EFS ID:	3498697	
Application Number:	10621750	
International Application Number:		
Confirmation Number:	1802	
Title of Invention:	Methods for improving an organization using cultural characteris defined by leadership from customer research	
First Named Inventor/Applicant Name:	Darin W. Buchtel	
Customer Number:	30400	
Filer:	Kevin P. Radigan	
Filer Authorized By:		
Attorney Docket Number:	END919990078US4	
Receipt Date:	23-JUN-2008	
Filing Date:	17-JUL-2003	
Time Stamp:	15:00:03	
Application Type:	Utility under 35 USC 111(a)	

## Payment information:

and the state of t	
Submitted with Payment	no

# File Listing:

Document Number	Document Description	File Name	File Size(Bytes) /Message Digest	Multi Part /.zip	Pages (if appl.)
1	Miscellaneous Incoming Letter	END919990078US4_AF-Tra	52484	no	1
	iviscellaneous incoming Letter	nsmittal.pdf	383d12e7bd8894270a44688c290fcd80 8c4cc76b		
Warnings:					

Information:

2		END919990078US4_AF-Am endment.pdf	519680		10
			b1c4f7255ec4782cbd5e3819a0e8ad11 12cefa8f	yes	10
	Multipa	rt Description/PDF files in	.zip description		
	Amendment After Final  Applicant Arguments/Remarks Made in an Amendment		Start	End	
			1	1	
			2	10	
Warnings:					
Information:					

Total Files Size (in bytes):

572164

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#### New Applications Under 35 U.S.C. 111

If a new application is being filed and the application includes the necessary components for a filing date (see 37 CFR 1.53(b)-(d) and MPEP 506), a Filing Receipt (37 CFR 1.54) will be issued in due course and the date shown on this Acknowledgement Receipt will establish the filing date of the application.

### National Stage of an International Application under 35 U.S.C. 371

If a timely submission to enter the national stage of an international application is compliant with the conditions of 35 U.S.C. 371 and other applicable requirements a Form PCT/DO/EO/903 indicating acceptance of the application as a national stage submission under 35 U.S.C. 371 will be issued in addition to the Filing Receipt, in due course.

#### New International Application Filed with the USPTO as a Receiving Office

If a new international application is being filed and the international application includes the necessary components for an international filing date (see PCT Article 11 and MPEP 1810), a Notification of the International Application Number and of the International Filing Date (Form PCT/RO/105) will be issued in due course, subject to prescriptions concerning national security, and the date shown on this Acknowledgement Receipt will establish the international filing date of the application.